

Post Doc Salary Guidelines:

1. The university uses 45% of the market rate for a 9-month associate professor salary in the same CIP code as a benchmark for a 12-month postdoctoral fellow salary; this is defined as the **Postdoctoral Market Salary**.
2. The university sets a minimum 12-month salary for postdoctoral fellows at either 90% of the Postdoctoral Market Salary or the current UI salary minimum for exempt status, (\$39,208 as of 07.01.2019), whichever is higher.
3. Departments are encouraged to set postdoctoral fellow salaries with consideration to actual market rates in their fields, salary balance within the university, university objectives, and qualifications of individual scholars. There is no policy maximum on postdoctoral fellow salary, but all proposed salaries above 110% of the Postdoctoral Market Salary require the justification for the salary to be documented.
4. For grant funded positions, minimum and maximum salaries set by the granting agency apply (with the caveat that no postdoctoral salary may be paid below the university-mandated minimum defined in #2 above). Faculty are advised to consult with the Office of Sponsored Programs, particularly for NIH grants.
5. Post Doc positions are subject to a maximum length of 5 years. Continued employment at UI beyond a five-year term requires appointment in an appropriate staff or faculty position.

FY20 Faculty Salary Table- 3 year average

FY20 Faculty Salary Table- 3 year average		Fiscal Year basis		Academic Year Basis			
4 DIGIT CIP	CIP DISCIPLINE	Post Doc	Instructor	Senior Instructor	Assistant Professor	Associate Professor	Professor & Distinguished Professor
0101	Agricultural Business and Management	46,056.10	66,525.47	71,642.82	87,594.70	102,346.88	124,302.87
0102	Agricultural Mechanization						
0103	Agricultural Production Operations	38,941.91	56,249.43	60,576.30	87,404.09	86,537.58	115,886.68
0108	Agricultural Public Services	32,692.26	47,222.15	50,854.63	66,696.03	72,649.47	100,451.72
0109	Animal Sciences	39,698.58	57,342.39	61,753.34	76,670.12	88,219.06	112,377.81
0110	Food Science and Technology	39,941.24	57,692.90	62,130.81	80,364.10	88,758.31	126,342.83
0111	Plant Sciences	37,959.67	54,830.64	59,048.38	74,250.99	84,354.83	107,562.61
0112	Soil Sciences	38,327.63	55,362.13	59,620.76	75,685.24	85,172.51	106,830.39
0301	Natural Resources Conservation and Research	40,091.26	57,909.60	62,364.18	77,362.31	89,091.69	118,263.35
0302	Natural Resources Management and Policy	40,726.75	58,827.53	63,352.72	79,281.20	90,503.89	114,196.99
0303	Fishing and Fisheries Sciences and Management	36,323.14	52,466.76	56,502.66	76,587.90	80,718.09	118,964.43
0305	Forestry	39,105.06	56,485.08	60,830.09	74,451.42	86,900.12	111,544.87
0306	Wildlife and Wildlands Science and Management	35,943.62	51,918.56	55,912.30	72,879.48	79,874.71	101,205.65
0402	Architecture	40,284.62	58,188.90	62,664.97	73,001.57	89,521.39	116,765.34
0403	City/Urban, Community and Regional Planning	40,888.52	59,061.20	63,604.37	74,452.10	90,863.39	118,684.57
0406	Landscape Architecture	38,904.21	56,194.98	60,517.67	72,031.95	86,453.81	117,489.76
0501	Area Studies	38,527.41	55,650.70	59,931.52	73,412.96	85,616.46	123,797.88
0904	Journalism	39,045.38	56,398.89	60,737.26	70,637.38	86,767.52	113,929.74
0907	Radio, Television, and Digital Communication	36,644.13	52,930.40	57,001.97	69,517.86	81,431.39	118,717.47
0909	Public Relations, Advertising, and Applied Communication	39,868.14	57,587.31	62,017.10	74,425.65	88,595.86	112,465.65
1003	Graphic Communications	38,321.07	55,352.65	59,610.55	70,383.78	85,157.93	115,424.46
1107	Computer Science	49,301.47	71,213.24	76,691.18	95,325.87	109,558.83	137,441.06
1301	Education, General	38,704.74	55,906.85	60,207.38	70,963.30	86,010.54	114,393.02
1303	Curriculum and Instruction	35,856.63	51,792.91	55,776.98	68,278.96	79,681.40	104,356.66
1304	Educational Administration and Supervision	37,858.64	54,684.71	58,891.22	70,387.43	84,130.32	116,891.85
1310	Special Education and Teaching	34,858.06	50,350.54	54,223.65	66,612.06	77,462.36	101,451.19
1311	Student Counseling and Personnel Services	35,733.01	51,614.35	55,584.68	67,092.97	79,406.69	99,351.20
1312	Teacher Education and Professional Development, Specific Levels and Methods	34,930.71	50,455.47	54,336.66	65,728.24	77,623.80	97,214.58
1313	Teacher Education and Professional Development, Specific Subject Areas	35,988.49	51,983.37	55,982.09	67,711.57	79,974.42	106,303.36
1314	Teach English, French as Second/Foreign Lang	32,174.08	46,473.68	50,048.58	63,970.45	71,497.97	106,140.23
1407	Chemical Engineering	48,230.57	69,666.37	75,025.33	93,415.12	107,179.04	150,052.89
1408	Civil Engineering	46,232.98	66,780.97	71,917.97	88,709.47	107,739.95	137,029.67
1409	Computer Engineering, General	47,592.63	68,744.91	74,032.98	92,200.64	105,761.40	138,605.68
1410	Electrical, Electronics and Communications Engineering	47,986.23	69,313.44	74,645.24	93,897.39	106,636.06	141,539.64
1418	Materials Engineering	50,782.91	73,353.10	78,995.64	97,124.03	112,850.92	160,979.16
1419	Mechanical Engineering	47,343.11	68,384.49	73,644.83	91,368.38	105,206.90	139,436.59
1420	Metallurgical Engineering						
1423	Nuclear Engineering	49,427.84	71,395.76	76,887.75	94,338.28	109,839.64	156,959.94
1439	Geological/Geophysical Engineering						124,123.97
1445	Biological/Biosystems Engineering	42,519.43	61,416.95	66,141.33	95,333.56	94,487.62	128,263.42
1499	Engineering, Other	46,139.73	66,646.28	71,772.91	89,714.02	102,532.73	137,036.79
1506	Industrial Production Technologies/Technicians	40,373.90	58,317.86	62,803.85	76,847.15	89,719.79	110,444.00
1601	Linguistic, Comparative, and Related Language Studies and Services	34,358.40	49,628.80	53,446.40	64,998.40	76,352.00	100,961.81
1609	Romance Languages, Literatures, and Linguistics	34,746.96	50,190.05	54,050.82	67,569.81	77,215.46	102,080.99
1901	Family and Consumer Sciences/Human Sciences	36,291.43	52,420.96	56,453.34	68,545.53	80,647.62	104,663.93
1905	Foods, Nutrition, and Related Services	39,257.98	56,705.97	61,067.96	73,667.65	87,239.95	118,582.15
1907	Human Development, Family Studies, and Related Studies	37,058.78	53,529.35	57,647.00	70,854.78	82,352.85	113,529.89
1909	Apparel and Textiles	36,723.64	53,045.26	57,125.66	72,343.63	81,608.09	120,238.20
2201	Law (LL.B., J.D.)	59,137.41	85,420.70	91,991.52	114,211.91	131,416.46	171,930.54
2301	English Language and Literature, General	34,442.95	49,750.92	53,577.92	65,662.45	76,539.88	101,996.54
2313	Rhetoric and Composition/Writing Studies.	35,877.08	51,822.45	55,808.79	65,923.93	79,726.84	103,999.54
2401	Liberal Arts and Sciences, General Studies and Humanities	38,180.05	55,148.96	59,391.19	67,619.32	84,844.56	111,876.21
2601	Biology, General	38,552.43	55,686.85	59,970.45	74,937.08	85,672.08	115,800.47
2602	Biochemistry, Biophysics, and Molecular Biology	43,429.12	62,730.95	67,556.41	84,043.83	96,509.16	140,309.56
2605	Microbiological Sciences and Immunology	43,891.24	63,398.46	68,275.26	82,693.35	97,536.09	144,195.15
2607	Zoology/Animal Biology	37,539.22	54,223.31	58,394.34	77,941.58	83,420.48	110,413.13
2609	Exercise Physiology	43,387.00	62,670.11	67,490.89	80,433.62	96,415.55	155,048.51
2611	Biomathematics, Bioinformatics, and Computational Biology	46,777.97	67,568.18	72,765.73	91,638.68	103,951.04	149,532.64
2612	Biotechnology	47,891.50	69,176.61	74,497.89	93,332.77	106,425.56	142,137.21
2613	Ecology, Evolution, Systematics, and Population Biology	42,358.06	61,183.87	65,890.32	80,145.69	94,129.03	136,203.85
2615	Neurobiology and Neurosciences	46,638.02	67,366.03	72,548.03	83,722.32	103,640.04	150,135.64
2701	Mathematics	38,275.89	55,287.40	59,540.28	75,335.92	85,057.54	110,409.40
2703	Applied Mathematics	37,982.41	54,863.49	59,083.76	82,753.72	84,405.36	120,506.81
2705	Statistics	42,771.35	61,780.83	66,533.20	83,596.16	95,047.44	125,489.20
3099	Multi/Interdisciplinary Studies, Other	38,594.71	55,747.91	60,036.21	68,912.82	85,766.02	152,730.45
3103	Parks, Recreation and Leisure Facilities Management	37,825.68	54,637.09	58,839.94	72,086.89	84,057.06	125,312.51
3105	Health and Physical Education/Fitness	37,633.69	54,359.77	58,541.29	71,172.89	83,630.42	111,503.49
3801	Philosophy	35,709.51	51,580.40	55,548.12	65,893.41	79,354.46	108,327.05
4005	Chemistry	39,182.28	56,596.63	60,950.21	75,064.94	87,071.73	119,071.54
4006	Geological and Earth Sciences/Geosciences	39,727.73	57,384.50	61,798.69	76,308.93	88,283.84	114,511.04
4008	Physics	39,247.29	56,690.54	61,051.35	77,881.89	87,216.21	117,070.58
4201	Psychology, General	38,199.43	55,176.96	59,421.34	73,975.26	84,887.63	116,825.03

4227	Research and Experimental Psychology	38,282.76	55,297.32	59,550.96	72,388.40	85,072.80	122,545.41
4404	Public Administration	40,721.87	58,820.48	63,345.13	76,518.52	90,493.04	121,651.09
4502	Anthropology	36,610.70	52,882.13	56,949.98	68,804.30	81,357.12	108,548.85
4506	Economics	50,356.20	72,736.73	78,331.87	102,066.07	111,902.66	146,213.07
4507	Geography and Cartography	36,914.26	53,320.59	57,422.18	70,739.81	82,031.68	108,614.30
4509	International Relations and National Security Studies	40,472.19	58,459.83	62,956.74	74,237.08	89,938.20	128,307.85
4510	Political Science and Government	37,554.17	54,244.92	58,417.60	69,846.83	83,453.72	113,506.83
4511	Sociology	36,928.60	53,341.31	57,444.49	69,734.58	82,063.56	112,148.89
5003	Dance	34,177.40	49,367.35	53,164.84	60,824.86	75,949.77	98,900.81
5004	Design and Applied Arts	36,330.96	52,478.05	56,514.82	68,852.46	80,735.46	103,045.18
5005	Drama/Theatre Arts and Stagecraft	33,459.49	48,330.38	52,048.10	62,829.90	74,354.43	98,110.94
5006	Film/Video and Photographic Arts	36,535.92	52,774.11	56,833.66	67,899.46	81,190.94	106,933.15
5007	Fine and Studio Art	33,944.35	49,030.73	52,802.33	63,604.85	75,431.89	96,875.43
5009	Music	33,711.31	48,694.11	52,439.81	62,703.40	74,914.02	97,872.52
5010	Arts, Entertainment, and Media Management	20,701.80	59,805.20	64,405.60	46,875.10	92,008.01	163,439.84
5100	Health Services/Allied Health/Health Sciences, General	41,833.52	60,426.20	65,074.37	78,334.65	92,963.38	121,798.61
5109	Allied Health Diagnostic, Intervention, and Treatment Professions	38,489.10	55,595.36	59,871.93	74,466.68	85,531.33	114,219.03
5110	Clinical/Medical Laboratory Science/Research and Allied Professions	40,881.05	59,050.40	63,592.74	72,241.88	90,846.77	106,195.51
5112	Medicine (MD)	55,865.78	80,695.02	86,902.33	101,578.04	124,146.18	194,701.83
5123	Rehabilitation and Therapeutic Professions	40,121.02	57,952.58	62,410.47	75,114.45	89,157.82	116,356.67
5202	Business Administration, Management and Operations	60,015.41	86,688.92	93,357.30	125,928.06	133,367.57	161,646.94
5203	Accounting and Related Services	68,745.34	99,298.82	106,937.19	153,869.30	152,767.42	176,577.86
5206	Business/Managerial Economics	50,294.70	72,647.89	78,236.19	105,412.42	111,765.99	140,068.76
5208	Finance and Financial Management Services	71,514.70	103,299.02	111,245.09	158,814.73	158,921.56	180,248.78
5210	Human Resources Management and Services	56,292.19	81,310.94	87,565.63	110,841.48	125,093.76	152,211.22
5212	Management Information Systems and Services	59,478.66	85,913.62	92,522.36	127,117.78	132,174.79	157,604.66
5214	Marketing	62,026.12	89,593.28	96,485.08	130,593.35	137,835.82	166,912.19
5401	History	35,565.44	51,372.30	55,324.01	66,313.61	79,034.31	104,992.56
AEXE	Associate Extension Educator		33,509.07	38,060.01			
EXTE	County Extension Educator				43,155.62	50,771.32	69,048.99
AREE	Area Extension Educator				53,309.89	62,448.72	82,249.54
LIBD	Library, Data, Systems and Technology	29,494.17	42,509.57	45,779.54	53,451.35	65,399.34	84,321.80
LIBL	Library, Law	29,494.17	42,509.57	45,779.54	53,451.35	65,399.34	84,321.80
LIBR	Library, Reference and Teaching	27,650.78	39,852.72	42,918.31	50,110.64	61,311.88	79,051.69
BIOL	Biology Department blended rate	43,082.66	62,230.50	67,017.47	83,160.94	95,739.24	137,556.65
GEOG	Geography Department blended rate	38,321.07	55,352.65	59,610.55	73,524.37	85,157.93	111,562.84
MATH	Math Department blended rate	39,341.03	56,825.93	61,197.15	80,176.38	87,424.50	117,781.82